

Canadian Century Research Infrastructure

EMPLOYER

Definition: Refers to persons who employ others in the operation of their business or enterprise.

Source: Census Question

The table below indicates, for each census year, the numbers of the census questions corresponding to this variable.

Census Years	Schedule 1a	Schedule 1b	Schedule 1c	Schedule 2	Schedule 2a
1911	19				
1921	31	31			
1931					
1941					
1951					

Census Guide, 1911

A. Census Question	Employer.
B. Question Number	19 on Schedule 1.
C. Variable(s) and Codes	EMPLOYER
D. Reference Point	As of census day, June 1, 1911.
E. Total Target Population	2, 723, 634
F. Statistical unit	The person.
G. Targeted Population	Each person more than ten years of age and gainfully employed.
H. Enumerators' Instructions	117. Employer. If persons, in column 19, such as mill owners, store keepers, manufacturers, large farmers, etc., employ helpers other than domestic servants in their own business they are to be classed as employers, and the entry "emp." (for employer) made in this column. The term "employer" does not include managers, superintendents, foremen, agents or other persons who may engage help to carry on a business, but who are conducting the enterprise for some other person than themselves.

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	<p>All such persons should be returned as employees, for while any one of these may employ persons, none of them does so in transacting his own business. Thus no individual working for a corporation, either as an officer or otherwise, should be returned as an employer.</p> <p>120. Domestic gainful and non-gainful occupations. If married women or other female dependants, or children of ten years or over carry on a gainful or wage-earning occupation in any capacity, the kind of occupation will be given, and they will be classed as employers or employees as the case may be; but if they are only carrying on domestic affairs in a household, without wages they are not to be classed as having any occupation.</p>
I. Remarks	

Census Guide, 1921

A. Census Question	<p>"a" If "Employer" state principal product.</p> <p>"b" If "Employee" state where employed as "farm" "cotton mill" "foundry" "grocery", etc.</p> <p>"c" If on "own account" state nature of work.</p>
B. Question Number	Column 31 of Forms 1A and 1B.
C. Variable(s) and Codes	PLACE_OF_EMPLOYMENT
D. Reference Point	As of Census Day, June 1, 1921.
E. Total Target Population	3 173 169
F. Statistical unit	The person.
G. Targeted Population	Every person of ten years and over who is gainfully employed.
H. Enumerators' Instructions	<p>126. Place of occupation. Column 31 asks where the person whose occupation or trade is denoted in column 29 is employed. For example, if the person named in column 3 is described in column 29 as "labourer," then in this column the class or kind of work he does must be given, as "odd jobs," "street work," "garden," "railway," "saw-mill," "stone quarry," etc., and similarly for every person whose occupation or trade is specified in column 29.</p>
I. Remarks	

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Codes

1 "Yes"
2 "No"
99999001 "Blank"
99999002 "Damaged"
99999003 "Illegible"
99999004 "In Error"
99999005 "Suspicious"
99999006 "Missing -- Mandatory Field"
99999007 "Not Applicable"
99999008 "Not Mapped"
99999009 "Correction"
99999010 "Suggestion"
99999011 "Unknown - Suggestion"
99999012 "Multiple Response - Suggestion"
99999901 "None"
99999902 "Not Given"
99999903 "Unknown"
99999904 "Invalid Value"
99999999 "Uncodable"

Remarks: None